



JOHS Committee Minutes

February 27, 2025

Teams, Sentinel 118, Silver King Boardroom

Territorial Acknowledgment: *Selkirk College acknowledges the traditional territories of the Sinixt (Lakes), the Syilx (Okanagan), the Ktunaxa, and the Secwépemc (Shuswap) peoples.*

Call to Order:

Committee Member Attendance

Donna Drover, Co-Chair and Management Rep – Castlegar - ☒

Dave Briggeman, Co-Chair and BCGEU Rep – Nelson - ☒

Jason Dacosta, Co-Chair and SCFA Rep – Castlegar - ☒

Tracy Punchard, Co-Chair and Management Rep – Nelson - ☒

Heather Bishop, Management Rep – Castlegar - ☒

Rod Fayant, PPWC Rep – Trail - ☐

Niki Menard, PPWC Rep – Castlegar - ☒

Ken Zdebiak, PPWC Rep – Castlegar - ☒

Tracy King, PPWC Rep – Castlegar - ☒

Carol Currie, Management Rep – Trail - ☒

Cory Gigliotti, H&S Rep - Nelson - ☒

Laura Neigel, Management Rep – Castlegar - ☒

Rob Schwarzer, Management Rep – Nelson - ☒

Martin Keyserlingk, Management Rep – Nelson - ☒

Holly Martin, PPWC Rep – Nelson - ☒

Dave Ringheim, BCGEU Rep – Nelson - ☒

Katie Comrie, SCFA Rep – Castlegar - ☐

Marilyn Rivers, Management Rep – Nakusp - ☒

Rick Tatangelo, PPWC Rep – Castlegar - ☒

Heather Parsons, PPWC Rep – Nelson - ☐

Daryl Jolly, SCFA Rep – Nelson - ☒



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Review and adopt previous meeting's minutes of 12/19/2024 (Castlegar & Nelson).

Approved ☒

Declined ☐

Review and adopt previous meeting's minutes of 1/23/2025 (Castlegar & Nelson).

Approved ☒

Declined ☐

Approve Agenda:

Additions ☒

Nothing to add ☐

Additions

- Daryl voiced concerns regarding broken sidewalk in front of Patenaude building

1. Campus Update (Heather)

	Action Item(s)
Standardizing cleaning products to environmentally friendly, non-toxic products - Removing old products - MSDS available for all products	



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2. Health & Safety Update (Laura)

	Action Item(s)
Current Marketing Campaigns - Flu & Colds Marketing campaign - recruiting of first aid attendants on all campuses. In the weekly newsletter.	

3. Stats Report – Jan 15/25 to Feb 18/25

	Near Misses	First Aid	WorkSafeBC Claims
This period	5	13	
This period last year	5	50 (15 from 1 incident)	
Year-to-date	10	21	

- Tracy K asked how many current WorkSafe claims. 3 claims in progress/review in February

	Action Items
Near Misses - 5 - Castlegar – 4 - Dumpster lid dropping - Suspicious person, drug use - Tripping over power cords - MVI at student housing - S/K – 1, People in metal bin	Security report, summary. H&S will monitor/report only on the noteworthy items in the future.



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Security Reports H&S will monitor/report only on the noteworthy items.	
First Aid – 13 - Castlegar – 3, all further medical aid - S/K – 8, all minor injuries 10th St – 2, 1 User Group, 1 further medical aid required	H&S to monitor trends and create awareness campaigns to help reduce injuries.

- Nothing out of the ordinary

4. Inspections

	Action Items
Inspections - Scheduled for May/June - Can do on demand inspections as needed	-If there is a need for an inspection, please contact Health & Safety to schedule ACTION: Keep inspections for all campuses on agenda moving forward



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5. Training and Education

	Action Items
Course Offerings: • Check JOHS Training folder	All members – if you complete training please report it to H&S for tracking
Thoughts on bringing training in person Who offers courses? Hybrid courses should be available due to distances of all members	Info needed
Thoughts on having the Employers Advisors Group come for in person training. Most agreed this was something to look into	

6. Review of Old Business (Review and updates on outstanding business from previous meeting(s))

	Action Items
Radon awareness - Long term testing has started. – Results will be available in the spring.	
First Aid – concerns regarding first aid staffing levels. As this is mandated based on employees not students there is concerns regarding enough first aid attendants to provide service to students and staff.	Exploring options to expand the first aid attendant pool to ensure full coverage of both student and staff. Hold to new business Laura is working with HR to get firm number of employees on site



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Safe work procedures – SWP are coming into H&S and being compiled. Concerns about having SWP widely available as this may lead to “copy and paste” of procedures.	
First Aid Assessment review - Laura is in talks with HR to get accurate numbers of staff working on-site	*Assessment process provided by Laura. Needs review and approval of Committee – See TEAMS folder Feedback asked for by Dec 19th
Number of JOHS members. - Jason “current number of members is good” - Laura “we have a good balance”	Nothing specific in TOR – to be reviewed at January meeting

7. New Business

	Action Items
Jim Leitch stepping down from Committee	
Add Helen Worth as Grand Forks Management Rep	JOHS Committee approval - APPROVED
Daryl – concerns about broken sidewalk in front of Patenaude Building	Donna – Lareena Rilkoff is bringing it forward to the City of Nelson



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8. Round Table – Concerns or shout outs

Next meeting: *March 27, 2025, 2 PM, Teams, Silver King Boardroom, Sentinel 118 (Castlegar)*